



# WE'RE WORKING FOR WOMEN



**We're proud of what we're achieving towards making Müller a diverse, inclusive and equitable company, however we recognise that women in the workforce still face many systemic and structural barriers to progress which men do not. Our mission is to provide women with a supportive environment that promotes their development and career fulfilment.**

Women in Müller (WiM) is a thriving network which champions support and sponsorship to bring about positive change in culture for women within the Müller business, and champions allyship with male colleagues. Through WiM, we encourage the conversation on gender diversity and tackle the difficult questions, influencing policy and supporting women across the business be their best selves at work, ensuring they have the right development plan.

WiM has a wide reach, communicating its message through newsletters, podcasts, networking events and an extremely supportive dedicated Teams Chat. We also run a series of hybrid events each quarter featuring inspirational guest speakers. In 2023, for example, we were honoured to be joined by Lioness Steph Houghton and, in 2021, the internationally renowned Aduke Onafowokan, founder and CEO of the Sister Sister Network and Inclusiviti.

As our former WiM lead Cara Williams says, the network has a hugely positive impact on the lives of women within the business. "WiM has provided me with opportunities to present to the board, pitch for budget, expand my network, host and facilitate events and meetings, learn about issues and topics I knew nothing about, and overall supported me in developing my leadership skills," she says.



**I would like to thank everyone in this community for all the support, engagement, comments and passion to making WiM what it is today. Being part of this is a huge career highlight.**

Cara Williams

